



MSBA Bill Report 1 - Labor and Employment Law (2024.01.20)

January 20, 2024

(2024.01.20)

MD - HB11 Workforce Development and Adult Learning - Leasing Training Program - Establishment

Last Action: Hearing 1/30 at 1:00 p.m. (January 10, 2024)

Primary Sponsor: Delegate Jazz Lewis (D)

Committee: Environment and Transportation (House)

Scheduled Hearing:

Environment and Transportation (House)

Date: January 30, 2024

Time: 1:00pm (EST)

Location: House Office Building, Room 250, Annapolis, MD

Summary:

Establishing the Leasing Training Program in the Maryland Department of Labor to train, prepare, and connect job seekers with careers in the residential rental housing industry; requiring the Division of Workforce Development and Adult Learning to administer the Program and award \$250,000 annually in grants to eligible designated partnerships; requiring the Governor to include \$250,000 in the annual budget bill for each of fiscal years 2026, 2027, and 2028 for the program; requiring a certain report by January 1 each year; etc.

Cross-filed Bill: SB91

MD - HB52 State Employees - Parental Bereavement Leave

Last Action: First Reading Appropriations (January 10, 2024)

Primary Sponsor: Delegate Vaughn Stewart (D)

Committee: Appropriations (House)

Scheduled Hearing:

Appropriations (House)

Date: January 30, 2024

Time: 1:00pm (EST)

Location: House Office Building, Room 120, Annapolis, MD

Summary:

Providing that certain State employees are entitled to use up to 10 days of parental bereavement leave with pay within 60 days after the death of the employee's child or the employee experiences a stillbirth; and prohibiting certain State entities from requiring State employees entitled to parental bereavement leave under the Act to use any other paid leave available to the employee.

Cross-filed Bill: SB109

(2024.01.20)

[MD - HB62 State Employee Rights and Protections - Personnel Actions and Harassment - Investigation of Complaints](#)

Last Action: First Reading Appropriations (January 10, 2024)

Primary Sponsor: Delegate Karen Simpson (D)

Committee: Appropriations (House)

Scheduled Hearing:

Appropriations (House)

Date: January 23, 2024

Time: 2:00pm (EST)

Location: House Office Building, Room 120, Annapolis, MD

Summary:

Increasing, from 30 days to 60 days, the time period during which an investigation must be conducted and a written decision must be issued regarding a complaint filed by an applicant or employee alleging discrimination or harassment by an employer; and authorizing certain applicants and employees to provide written authorization to increase by an additional 30 days the time period during which an investigation of a complaint and a written decision must be completed.

Cross-filed Bill: SB133

[MD - HB104 Healthy Working Families Act - Railroad Employees - Unpaid Leave](#)

Last Action: Hearing 2/07 at 1:00 p.m. (January 18, 2024)

Primary Sponsor: Delegate Andrea Fletcher Harrison (D)

Committee: Economic Matters (House)

Scheduled Hearing:

Economic Matters (House)

Date: February 7, 2024

Time: 1:00pm (EST)

Location: House Office Building, Room 230, Annapolis, MD

Summary:

Requiring a railroad employer to provide a railroad employee with unpaid earned sick and safe leave under the Healthy Working Families Act.

[MD - HB114 Arbitration Reform for State Employees Act of 2024](#)

Last Action: Hearing 1/30 at 1:00 p.m. (January 15, 2024)

Primary Sponsor: Delegate Jazz Lewis (D)

(2024.01.20)

Cosponsors:

Delegate Jared Solomon (D)

Delegate Kevin M. Harris (D)

Committee: Appropriations (House)

Scheduled Hearings:

Appropriations (House)

Date: January 23, 2024

Time: 2:00pm (EST)

Location: House Office Building, Room 120, Annapolis, MD

Appropriations (House)

Date: January 30, 2024

Time: 1:00pm (EST)

Location: House Office Building, Room 120, Annapolis, MD

Summary:

Altering the collective bargaining process for State employees, including by requiring the selection of a neutral arbitrator to oversee all aspects of collective bargaining, establishing a process of arbitration in the event of impasse, and providing that certain decisions of a neutral arbitrator are advisory; requiring that each budget bill contain the appropriations necessary to implement all terms and conditions of employment in certain memoranda of understanding for the next ensuing fiscal year; etc.

Cross-filed Bill: SB188

[MD - HB136 Employment Standards, Prevailing Wage, and Living Wage - Employer Adverse Actions - Prohibition](#)

Last Action: Hearing 1/24 at 1:00 p.m. (January 11, 2024)

Primary Sponsor: Chair, Economic Matters Committee

Committee: Economic Matters (House)

Scheduled Hearing:

Economic Matters (House)

Date: January 24, 2024

Time: 1:00pm (EST)

Location: House Office Building, Room 230, Annapolis, MD

Summary:

Prohibiting employers from taking or threatening to take adverse action against an employee because the employee takes certain actions regarding rights and responsibilities, complaints,

(2024.01.20)

investigations, proceedings, or hearings under certain provisions of law; and authorizing the Commissioner of Labor and Industry to investigate a violation of the Act on the Commissioner's own initiative or on receipt of a written complaint.

Cross-filed Bill: SB233

[MD - HB144 Public Employee Relations Act Alterations](#)

Last Action: First Reading Appropriations (January 10, 2024)

Primary Sponsor: Chair, Appropriations Committee

Committee: Appropriations (House)

Scheduled Hearing:

Appropriations (House)

Date: January 30, 2024

Time: 1:00pm (EST)

Location: House Office Building, Room 120, Annapolis, MD

Summary:

Altering certain provisions of the Public Employee Relations Act, including adding the definition of interested employee organization, altering the timing of exclusive representative access to new employees, clarifying the responsibilities of certain deputy directors, and clarifying the process for certain investigations of unfair labor practices.

Cross-filed Bill: SB232

[MD - HB175 Occupational Licensing and Certification Criminal History Prohibited Disclosures and Predetermination Review Process](#)

Last Action: Hearing 2/07 at 1:00 p.m. (January 18, 2024)

Primary Sponsor: Delegate Andrea Fletcher Harrison (D)

Committee: Economic Matters (House)

Scheduled Hearing:

Economic Matters (House)

Date: February 7, 2024

Time: 1:00pm (EST)

Location: House Office Building, Room 230, Annapolis, MD

Summary:

Altering certain provisions of law regarding the prohibition on certain departments of State government from denying an occupational license or certificate to an applicant solely on the basis

(2024.01.20)

of the criminal history of the applicant by prohibiting a department from requiring disclosure of certain actions on an application and establishing a predetermination review process; authorizing a department to change a criminal history review fee of no more than \$100 or to waive the fee under certain circumstances; etc.

Cross-filed Bill: SB54

[MD - HB190 Workers' Compensation - Occupational Disease Presumptions - First Responders](#)

Last Action: Text - First - Workers' Compensation - Occupational Disease Presumptions - First Responders (January 10, 2024)

Primary Sponsor: Delegate Terri L. Hill (D)

Committee: Economic Matters (House)

Summary:

Providing that a first responder who is diagnosed by a licensed psychologist or psychiatrist with post-traumatic stress disorder is presumed under certain circumstances to have an occupational disease that was suffered in the line of duty and is compensable under workers' compensation law; and specifying that the presumption does not limit any other right or claim an individual may have under workers' compensation law.

[MD - HB197 Unemployment Insurance - Work Search Requirement - Exemption for Federal Civilian Employees During a Federal Government Shutdown](#)

Last Action: Text - First - Unemployment Insurance - Work Search Requirement - Exemption for Federal Civilian Employees During a Federal Government Shutdown (January 10, 2024)

Primary Sponsor: Chair, Economic Matters Committee

Committee: Economic Matters (House)

Summary:

Authorizing the Secretary of Labor to exempt a federal civilian employee who has been furloughed from the requirement to be actively seeking work for unemployment insurance benefits eligibility if, during the furlough, the employee remains able to work, available for work, and work-attached.

Cross-filed Bill: SB234

[MD - HB205 Unemployment Insurance Modernization Act of 2024](#)

Last Action: Text - First - Unemployment Insurance Modernization Act of 2024 (January 10, 2024)

Primary Sponsor: Delegate Lorig Charkoudian (D)

Committee: Economic Matters (House)

(2024.01.20)

Summary:

Repealing and establishing the methodology used to calculate the weekly benefit amount; altering the taxable wage base used to determine employer contributions to the Unemployment Insurance Trust Fund, the dependent allowance, and the amount of earned wages subtracted from a weekly benefit amount; requiring the Secretary of Labor to set the taxable wage base and the maximum weekly benefit amount in a certain manner beginning in calendar year 2027 and each calendar year thereafter; etc.

Cross-filed Bill: SB104

[MD - HB244 Maryland Occupational Safety and Health Act - Civil Penalties - Alterations](#)

Last Action: Hearing 1/24 at 1:00 p.m. (January 11, 2024)

Primary Sponsor: Chair, Economic Matters Committee

Committee: Economic Matters (House)

Scheduled Hearing:

Economic Matters (House)

Date: January 24, 2024

Time: 1:00pm (EST)

Location: House Office Building, Room 230, Annapolis, MD

Summary:

Altering certain civil penalties for violations of the Maryland Occupational Safety and Health Act; and requiring the Commissioner of Labor and Industry to annually increase the maximum and minimum civil penalties in a certain manner.

[MD - HB251 Unemployment Insurance - Covered Employment - Employees of Governmental Entities or Charitable, Educational, or Religious Organizations](#)

Last Action: Text - First - Unemployment Insurance - Covered Employment - Employees of Governmental Entities or Charitable, Educational, or Religious Organizations (January 10, 2024)

Primary Sponsor: Chair, Economic Matters Committee

Committee: Economic Matters (House)

Summary:

Specifying that certain limitations on the payment of benefits to employees of governmental entities or charitable, educational, or religious organizations do not apply with respect to service in other covered employment, including covered employment for a for-profit employing unit, even if the service is provided exclusively for a governmental entity or a charitable, educational, religious, or other organization.

(2024.01.20)

[MD - HB260 State Personnel - Collective Bargaining - Supervisory Employees](#)

Last Action: Hearing 1/30 at 1:00 p.m. (January 14, 2024)

Primary Sponsor: Delegate Mark S. Chang (D)

Committee: Appropriations (House)

Scheduled Hearing:

Appropriations (House)

Date: January 30, 2024

Time: 1:00pm (EST)

Location: House Office Building, Room 120, Annapolis, MD

Summary:

Providing collective bargaining rights to certain supervisory State employees; and requiring that certain supervisory State employees have separate bargaining units.

Cross-filed Bill: SB192

[MD - HB261 Unemployment Insurance - Benefits - Election Judges](#)

Last Action: Text - First - Unemployment Insurance - Benefits - Election Judges (January 12, 2024)

Primary Sponsor: Delegate Julie Palakovich Carr (D)

Cosponsors:

Delegate Jheanelle K. Wilkins (D)

Delegate Lorig Charkoudian (D)

Committees:

Economic Matters (House)

Ways and Means (House)

Summary:

Altering the definition of "wages" for purposes of State unemployment insurance law to exclude compensation received for serving as an election judge for a local board of elections in the State; and prohibiting an individual from being denied unemployment benefits for failure to meet certain requirements due to service as an election judge in the State.

[MD - HB339 Unemployment Insurance - Disqualification - Stoppage of Work Caused by Labor Dispute](#)

Last Action: Text - First - Unemployment Insurance - Disqualification - Stoppage of Work Caused by Labor Dispute (January 17, 2024)

Primary Sponsor: Delegate Joe Vogel (D)

Cosponsors:

Delegate Jheanelle K. Wilkins (D)

(2024.01.20)

Delegate Lorig Charkoudian (D)

Delegate Vaughn Stewart (D)

Delegate Linda Foley (D)

Committee: Economic Matters (House)

Summary:

Establishing that the disqualification from receiving unemployment insurance benefits due to a stoppage of work does not apply for any week beginning after the first 14 days of an individual's unemployment resulting from the stoppage of work that exists because of a labor dispute at the premises where the individual was last employed.

[MD - HB350 Budget Bill \(Fiscal Year 2025\)](#)

Last Action: Text - First - Budget Bill (Fiscal Year 2025) (January 17, 2024)

Primary Sponsor: Speaker

Committee: Appropriations (House)

Summary:

Making the proposed appropriations contained in the State Budget for the fiscal year ending June 30, 2025, in accordance with Article III, Section 52 of the Maryland Constitution; etc.

Cross-filed Bill: SB360

[MD - HB368 Human Relations - Discrimination by a Place of Public Accommodation](#)

Last Action: Hearing 2/06 at 1:00 p.m. (January 18, 2024)

Primary Sponsor: Delegate Bonnie Cullison (D)

Committee: Health and Government Operations (House)

Scheduled Hearing:

Health and Government Operations (House)

Date: February 6, 2024

Time: 1:00pm (EST)

Location: House Office Building, Room 240, Annapolis, MD

Summary:

Authorizing certain persons or the Commission on Civil Rights to elect to have the claims asserted in a complaint alleging discrimination by a place of public accommodation determined in a civil action brought by the Commission; expanding the remedies available for certain discrimination; clarifying the remedies available for an unlawful employment practice; authorizing a complainant alleging certain discrimination to bring a civil action under certain circumstances; etc.

(2024.01.20)

MD - HB372 Montgomery County and Prince George's County - Rent Court Workforce Solutions Pilot Program

Last Action: Text - First - Montgomery County and Prince George's County - Rent Court Workforce Solutions Pilot Program (January 17, 2024)

Primary Sponsor: Delegate Kevin M. Harris (D)

Cosponsor: Delegate Vaughn Stewart (D)

Committee: Judiciary (House)

Summary:

Establishing the Rent Court Workforce Solutions Pilot Program in Montgomery County and Prince George's County to provide residential tenants who are facing eviction for a failure to pay rent with information on workforce development and employment opportunities; and requiring by January 1, 2026 and each January 1 thereafter, a designated organization to report to the Governor and the General Assembly on the number of individuals that were connected to workforce development programs or employment opportunities through the Program.

Cross-filed Bill: SB354

MD - HB385 Wage Payment and Collection - Pay Stubs and Pay Statements - Required Information

Last Action: Text - First - Wage Payment and Collection - Pay Stubs and Pay Statements - Required Information (January 17, 2024)

Primary Sponsor: Delegate Jeffrie E. Long, Jr. (D)

Cosponsors:

Delegate Kriselda Valderrama (D)

Delegate Diana M. Fennell (D)

Delegate Terri L. Hill (D)

Delegate Jheanelle K. Wilkins (D)

Delegate Lorig Charkoudian (D)

Delegate Jessica Feldmark (D)

Delegate Jen Terrasa (D)

Delegate Veronica Turner (D)

Delegate Melissa Wells (D)

Delegate Nicole A. Williams (D)

Delegate Marlon Amprey (D)

Delegate Adrian Boafo (D)

Delegate Kevin M. Harris (D)

Delegate Aaron M. Kaufman (D)

Delegate Gary Simmons (D)

(2024.01.20)

Delegate Deni Taveras (D)

Delegate Jamila J. Woods (D)

Delegate Ashanti Martinez (D)

Delegate Kent Roberson (D)

Committee: Economic Matters (House)

Summary:

Requiring that the statement regarding earnings required to be provided to employees by employers be written on the physical pay stub or online pay statement and include the employer's name, the dates of work covered by the pay period, the number of hours worked, the rates of pay, the gross and net pay earned, the amount and purpose of all deductions, a description of the information used by the employer to calculate the employees gross and net pay, and for each employee paid at a piece rate, the applicable rate and number of pieces.

Cross-filed Bill: SB38

[MD - SB3 Health Occupations - Service Members, Veterans, and Military Spouses - Temporary Licensure, Certification, Registration, and Permitting](#)

Last Action: Hearing 1/30 at 1:00 p.m. (January 10, 2024)

Primary Sponsor: Senator Michael A. Jackson (D)

Committee: Finance (Senate)

Scheduled Hearing:

Finance (Senate)

Date: January 30, 2024

Time: 1:00pm (EST)

Location: East Miller Senate Building, Room 3, Annapolis, MD

Summary:

Requiring health occupations boards to issue an expedited temporary license, certificate, registration, or permit to a service member, veteran, or military spouse who meets certain requirements; requiring each health occupations board to include a check-off box prominently on each license, certification, or registration application form; requiring the Maryland Department of Health to publish prominently on its website information about the expedited licensing process and any assistance provided; etc.

[MD - SB38 Wage Payment and Collection - Pay Stubs and Pay Statements - Required Information](#)

Last Action: Hearing 2/01 at 1:00 p.m. (January 11, 2024)

Primary Sponsor: Senator Alonzo T. Washington (D)

Committee: Finance (Senate)

(2024.01.20)

Scheduled Hearing:

Finance (Senate)

Date: February 1, 2024

Time: 1:00pm (EST)

Location: East Miller Senate Building, Room 3, Annapolis, MD

Summary:

Requiring that the statement regarding earnings required to be provided to employees by employers be written on the physical pay stub or online pay statement and include the employer's name, the dates of work covered by the pay period, the number of hours worked, the rates of pay, the gross and net pay earned, the amount and purpose of all deductions, a description of the information used by the employer to calculate the employee's gross and net pay, and for each employee paid at a piece rate, the applicable rate and number of pieces; etc.

Cross-filed Bill: HB385

[MD - SB54 Occupational Licensing and Certification - Criminal History - Prohibited Disclosures and Predetermination Review Process](#)

Last Action: Hearing 2/06 at 1:00 p.m. (Finance) (January 17, 2024)

Primary Sponsor: Senator Jill P. Carter (D)

Committees:

Finance (Senate)

Education, Energy, and the Environment (Senate)

Scheduled Hearing:

Finance (Senate)

Date: February 6, 2024

Time: 1:00pm (EST)

Location: East Miller Senate Building, Room 3, Annapolis, MD

Summary:

Altering certain provisions of law regarding the prohibition on certain departments of State government from denying an occupational license or certificate to an applicant solely on the basis of the criminal history of the applicant by prohibiting a department from requiring disclosure of certain actions on an application and establishing a predetermination review process; authorizing a department to charge a criminal history review fee of no more than \$100 or to waive the fee under certain circumstances; etc.

Cross-filed Bill: HB175

MD - SB64 [Income Tax - Credit for Employers Providing Parental Engagement Leave](#)

Last Action: Text - First - Income Tax - Credit for Employers Providing Parental Engagement Leave
(January 10, 2024)

Primary Sponsor: Senator Joanne C. Benson (D)

Committee: Budget and Taxation (Senate)

Scheduled Hearing:

Budget and Taxation (Senate)

Date: January 24, 2024

Time: 1:00pm (EST)

Location: West Miller Senate Building, Room 3, Annapolis, MD

Summary:

Allowing employers who provide certain parental engagement leave to certain qualified employees during the taxable year a credit against the State income tax; requiring the State Department of Education, in consultation with the Comptroller, to develop and make available a certain certification form; requiring a certain qualified employee to obtain the signatures of a certain county board member and certain school personnel under certain circumstances; and making the credit refundable under certain circumstances.

MD - SB91 [Workforce Development and Adult Learning Leasing Training Program Establishment](#)

Last Action: Hearing 2/01 at 1:00 p.m. (January 11, 2024)

Primary Sponsor: Senator Cory V. McCray (D)

Committee: Finance (Senate)

Scheduled Hearing:

Finance (Senate)

Date: February 1, 2024

Time: 1:00pm (EST)

Location: East Miller Senate Building, Room 3, Annapolis, MD

Summary:

Establishing the Leasing Training Program in the Maryland Department of Labor to train, prepare, and connect job seekers with careers in the residential rental housing industry; requiring the Division of Workforce Development and Adult Learning to administer the Program and award grants of \$250,000 annually to eligible designated partnerships; requiring the Governor to include \$250,000 in the annual budget bill for each of fiscal years 2026, 2027, and 2028 for the Program; requiring a certain report by January 1 each year; etc.

(2024.01.20)

Cross-filed Bill: HB11

MD - SB104 Unemployment Insurance Modernization Act of 2024

Last Action: Text - First - Unemployment Insurance Modernization Act of 2024 (January 10, 2024)

Primary Sponsor: Senator Alonzo T. Washington (D)

Committee: Finance (Senate)

Summary:

Repealing and establishing the methodology used to calculate the weekly benefit amount; altering the taxable wage base used to determine employer contributions to the Unemployment Insurance Trust Fund, the dependent allowance, and the amount of earned wages subtracted from a weekly benefit amount; requiring the Secretary of Labor to set the taxable wage base and the maximum weekly benefit amount in a certain manner beginning in calendar year 2027 and each calendar year thereafter; etc.

Cross-filed Bill: HB205

MD - SB109 State Employees - Parental Bereavement Leave

Last Action: Hearing 2/01 at 1:00 p.m. (January 11, 2024)

Primary Sponsor: Senator Dawn Gile (D)

Committee: Finance (Senate)

Scheduled Hearing:

Finance (Senate)

Date: February 1, 2024

Time: 1:00pm (EST)

Location: East Miller Senate Building, Room 3, Annapolis, MD

Summary:

Providing that certain State employees are entitled to use up to 10 days of parental bereavement leave with pay within 60 days after the death of the employee's child or the employee experiences a stillbirth; and prohibiting certain State entities from requiring State employees entitled to parental bereavement leave under the Act to use any other paid leave available to the employee.

Cross-filed Bill: HB52

MD - SB133 State Employee Rights and Protections - Personnel Actions and Harassment - Investigation of Complaints

Last Action: Hearing 2/01 at 1:00 p.m. (January 11, 2024)

Primary Sponsor: Senator Katherine Klausmeier (D)

(2024.01.20)

Committee: Finance (Senate)

Scheduled Hearing:

Finance (Senate)

Date: February 1, 2024

Time: 1:00pm (EST)

Location: East Miller Senate Building, Room 3, Annapolis, MD

Summary:

Increasing, from 30 days to 60 days, the time period during which an investigation must be conducted and a written decision must be issued regarding a complaint filed by an applicant or employee alleging discrimination or harassment by an employer; and authorizing certain applicants and employees to provide written authorization to increase by an additional 30 days the time period during which an investigation of a complaint and a written decision must be completed.

Cross-filed Bill: HB62

MD - SB160 Labor and Employment - Payment of Minimum Wage - Tipped Employees

Last Action: Hearing 2/01 at 1:00 p.m. (January 11, 2024)

Primary Sponsor: Senator Arthur Ellis (D)

Cosponsor: Senator Cory V. McCray (D)

Committee: Finance (Senate)

Scheduled Hearing:

Finance (Senate)

Date: February 1, 2024

Time: 1:00pm (EST)

Location: East Miller Senate Building, Room 3, Annapolis, MD

Summary:

Specifying a certain tip credit amount that is in effect for certain time periods; prohibiting certain employers of tipped employees, beginning July 1, 2027, from including a tip credit amount as part of the employees' wages and requiring the employer to pay an employee at least the State minimum wage; and requiring the Commissioner of Labor and Industry to establish the High Road Kitchen Program as a recognition program for restaurants that do not include the tip credit as part of certain employees' wages.

MD - SB188 Arbitration Reform for State Employees Act of 2024

Last Action: Text - First - Arbitration Reform for State Employees Act of 2024 (January 10, 2024)

(2024.01.20)

Primary Sponsor: Senator Cory V. McCray (D)

Committees:

Budget and Taxation (Senate)

Finance (Senate)

Summary:

Altering the collective bargaining process for State employees, including by requiring the selection of a neutral arbitrator to oversee all aspects of collective bargaining, establishing a process of arbitration in the event of impasse, and providing that certain decisions of a neutral arbitrator are advisory; requiring that each budget bill contain the appropriations necessary to implement all terms and conditions of employment in certain memoranda of understanding for the next ensuing fiscal year; etc.

Cross-filed Bill: HB114

MD - SB192 State Personnel - Collective Bargaining - Supervisory Employees

Last Action: Hearing 2/01 at 1:00 p.m. (January 11, 2024)

Primary Sponsor: Senator Benjamin F. Kramer (D)

Committee: Finance (Senate)

Scheduled Hearing:

Finance (Senate)

Date: February 1, 2024

Time: 1:00pm (EST)

Location: East Miller Senate Building, Room 3, Annapolis, MD

Summary:

Providing collective bargaining rights to certain supervisory State employees; and requiring that certain supervisory State employees who are not confidential employees have separate bargaining units.

Cross-filed Bill: HB260

MD - SB225 Occupational Safety and Health Advisory Board Sunset Extension

Last Action: First Reading Finance (January 10, 2024)

Primary Sponsor: Chair, Finance Committee

Committee: Finance (Senate)

Summary:

(2024.01.20)

Continuing the Occupational Safety and Health Advisory Board in accordance with the provisions of the Maryland Program Evaluation Act (sunset law) by extending to June 1, 2034, the termination provisions relating to the statutory and regulatory authority of the Board.

MD - SB232 Public Employee Relations Act - Alterations

Last Action: Hearing 2/01 at 1:00 p.m. (January 11, 2024)

Primary Sponsor: Chair, Finance Committee

Committee: Finance (Senate)

Scheduled Hearing:

Finance (Senate)

Date: February 1, 2024

Time: 1:00pm (EST)

Location: East Miller Senate Building, Room 3, Annapolis, MD

Summary:

Altering certain provisions of the Public Employee Relations Act, including adding the definition of interested employee organization, altering the timing of exclusive representative access to new employees, clarifying the responsibilities of certain deputy directors, and clarifying the process for certain investigations of unfair labor practices.

Cross-filed Bill: HB144

MD - SB233 Employment Standards, Prevailing Wage, and Living Wage - Employer Adverse Actions - Prohibition

Last Action: Hearing 2/01 at 1:00 p.m. (January 11, 2024)

Primary Sponsor: Chair, Finance Committee

Committee: Finance (Senate)

Scheduled Hearing:

Finance (Senate)

Date: February 1, 2024

Time: 1:00pm (EST)

Location: East Miller Senate Building, Room 3, Annapolis, MD

Summary:

Prohibiting employers from taking or threatening to take adverse action against an employee because the employee takes certain actions regarding rights and responsibilities, complaints, investigations, proceedings, or hearings under certain provisions of law; and authorizing the

(2024.01.20)

Commissioner of Labor and Industry to investigate a violation of the Act on the Commissioner's own initiative or on receipt of a written complaint.

Cross-filed Bill: HB136

MD - SB234 Unemployment Insurance - Work Search Requirement - Exemption for Federal Civilian Employees During a Federal Government Shutdown

Last Action: Text - First - Unemployment Insurance - Work Search Requirement - Exemption for Federal Civilian Employees During a Federal Government Shutdown (January 10, 2024)

Primary Sponsor: Chair, Finance Committee

Committee: Finance (Senate)

Summary:

Authorizing the Secretary of Labor to exempt a federal civilian employee who has been furloughed from the requirement to be actively seeking work for unemployment insurance benefits eligibility if, during the furlough, the employee remains able to work, available for work, and work-attached.

Cross-filed Bill: HB197

MD - SB280 Notarial Acts - Protest Form Requirement - Repeal

Last Action: Hearing 2/06 at 1:00 p.m. (January 15, 2024)

Primary Sponsor: Chair, Judicial Proceedings Committee

Committee: Judicial Proceedings (Senate)

Scheduled Hearing:

Judicial Proceedings (Senate)

Date: February 6, 2024

Time: 1:00pm (EST)

Location: East Miller Senate Building, Room 2, Annapolis, MD

Summary:

Repealing the requirement that a notary public use a certain protest form.

MD - SB354 Montgomery County and Prince George's County - Rent Court Workforce Solutions Pilot Program

Last Action: Hearing 2/14 at 1:00 p.m. (January 19, 2024)

Primary Sponsor: Senator Jeff Waldstreicher (D)

Cosponsor: Senator Michael A. Jackson (D)

Committee: Judicial Proceedings (Senate)

(2024.01.20)

Scheduled Hearing:

Judicial Proceedings (Senate)

Date: February 14, 2024

Time: 1:00pm (EST)

Location: East Miller Senate Building, Room 2, Annapolis, MD

Summary:

Establishing the Rent Court Workforce Solutions Pilot Program in Montgomery County and Prince George's County to provide residential tenants who are facing eviction for a failure to pay rent with information on workforce development and employment opportunities; and requiring by January 1, 2026 and each January 1 thereafter, a designated organization to report to the Governor and the General Assembly on the number of individuals that were connected to workforce development programs or employment opportunities through the Program.

Cross-filed Bill: HB372

[MD - SB371 Maryland Medical Assistance Program - Provider Agencies and Personal Care Aides - Reimbursement and Wage Reports \(Homecare Workers Livable Wage Act of 2024\)](#)

Last Action: Text - First - Maryland Medical Assistance Program - Provider Agencies and Personal Care Aides - Reimbursement and Wage Reports (Homecare Workers Livable Wage Act of 2024) (January 17, 2024)

Primary Sponsor: Senator Clarence K. Lam (D)

Committee: Finance (Senate)

Scheduled Hearing:

Finance (Senate)

Date: February 6, 2024

Time: 1:00pm (EST)

Location: East Miller Senate Building, Room 3, Annapolis, MD

Summary:

Requiring provider agencies to submit certain reports to the Maryland Department of Labor regarding wage rates for personal care aides on or before September 1 each year, beginning in 2025; and requiring, by September 30, 2024, and every 2 years thereafter, the Maryland Department of Health to submit reports to the Senate Finance Committee and the House Health and Government Operations Committee regarding reimbursement rates for provider agencies and any recommended regulatory or legislative changes.